

## Queensland Agriculture Workforce Network (QAWN)

# Weighing up the costs to hire somebody?

It's worth considering the incentives available to help you!

### EXAMPLES:



#### Meet Jane, 19 years

**Experience:** Has previously worked as a casual in a fast food outlet for three years but would like to get her foot in the door as an office assistant.



#### Meet David, 22 years

**Experience:** Has previously worked as a casual packer in a retail warehouse. He is keen to gain permanent employment in a packing shed / logistics.

### PREPARE:

Both Jane and David are registered with a jobactive provider and through the Federal Government's Youth Jobs PaTH program have undertaken training to gain valuable employability skills in teamwork, communication and IT. They are ready and keen for an employer to give them a go.

There is funding for Jane to complete training that would help make her a more employable job candidate; eg a MYOB or a spreadsheet course. Simply let the jobactive provider know what skills would be beneficial.

There is funding for David to complete training that would help make him a more attractive employment option to you; eg a forklift licence or HACCP. If you are looking for somebody with particular skills, training or certifications talk to the jobactive provider.

### TRIAL

As an employer you can get an upfront payment of \$1,000 to trial Jane / David in an internship for 4 – 12 weeks to see how she/he fits into your team and if she/he is suitable for ongoing employment. You don't need to pay the intern; instead the Federal Government provides the intern with an incentive payment and also covers their insurance. You can choose to hire Jane / David or end the internship at any time.

- \$1,000 employer incentive to trial a young person 17 – 24 years of age
- 4- 12 weeks - min 30 hours / max 50 hours per fortnight
- 1 x 30 min break every 5 hours
- Cannot work on a public holiday
- The jobactive provider can provide financial assistance for the intern's transport; eg public transport costs / petrol reimbursement



### HIRE

If you decide to hire either Jane or David you may be eligible for:

- A wage subsidy of up to either \$6,500 or \$10,000 (Federal Government's Youth Bonus Wage Subsidy)
- An employer support payment of up to \$20,000 (Queensland Government's Back to Work Youth Boost)



**Check with your jobactive provider and Back to Work officer to confirm eligibility.**

Contact the QAWN officer in your region for more info:

[http://bit.ly/QAWN\\_2017](http://bit.ly/QAWN_2017)

or visit:

<https://jobsearch.gov.au/path/employers/internships>

<https://backtowork.initiatives.qld.gov.au/youth-boost-payment/>